

Trans/Gender-Nonconforming Resources for SSW Faculty

As part of SSW's ongoing commitment to trans inclusion, a team of students and faculty were brought together in Spring 2017 to gather, develop and disseminate resources about trans and gender-nonconforming inclusion within SSW. The project, which emerged from student-led calls for greater trans competence, aims to increase the level of shared understanding around trans and gender-nonconforming experience and to support a culture of investment in intersectional trans competence, inspired and shaped by the school's anti-racism commitment. The team consisted of Davey Shlasko (adjunct faculty and 2018–19 Sotomayor Fellow), Rory Crath (resident faculty) and three student leaders — Jixia Ao, Noah Cochran and Rickey Thorn.

By trans/gender-nonconforming (tgnc), we mean anyone whose gender identity or gender expression differs from what society expects of them based on their sex assigned at birth. It includes people who transition genders (socially and/or medically) and people who don't, people who identify as men or women and people whose gender identities are outside that binary, people whose identities might be obvious to you and others who you might not realize are tgnc. The SSW community includes students, faculty, and staff who are tgnc.

Here are some of the resources now available to help you incorporate tgnc inclusion into your SSW work:

- The online resource bank at <https://www.smith.edu/ssw/tgnc> includes a variety of resources, some general and others specific to SSW. Especially check out the resources called
 - In the “Basics” section, “Video: Trans 101” and “Gender Pronouns FAQs”
 - In the “Resources for Faculty” section, “Pronoun Introductions – A Resource for SSW Faculty”
 - The “Beyond the Basics” section, a collection of scholarly and other resources that can serve as a foundation for facilitating classroom discussions about tgnc content

- Davey Shlasko (dshlasko@smith.edu) will be serving as a Sotomayor Fellow for the 2018–19 internship year, focusing on gender, disability and race intersectionality. Davey is also available during the summer for individual and small-group consultation about gender and tgnrc inclusion. The Sotomayor Fellows are a confidential resources, and no specifics of any consultation conversation will be shared without permission.